

# Policy Statement

The University is committed to provide a safe and healthy environment for work and study in support of its core values and its mission to use knowledge and resources to make a difference to people, communities and organisations. This commitment exists alongside its wider legal and moral obligations to ensure the health and safety its staff, students and members of the public who may be affected by its activities.

In order to achieve this aim, it undertakes, so far as is reasonably practicable, to:

- implement health and safety arrangements that are considered best practice and that comply fully with relevant health and safety legislation as it applies to its activities;
- provide safe and healthy working conditions, ensuring work and study activities are planned, organised and carried out so as to minimise any risk;
- develop and implement strategies and plans for developing and sustaining safety, health and wellbeing performance;
- ensure the safety, health and wellbeing of its staff and students is a consideration in all operational decisions thereby becoming an integral part of the way the University is managed;
- provide information, training, instruction and supervision to ensure an appropriate level of health and safety competence amongst staff and students;
- consult and liaise with trade union colleagues, working together in partnership to ensure effective communication, co-operation, and engagement on safety, health and wellbeing matters;
- provide a range of support measures, policies and interventions that help minimise accidents and ill-health, and facilitate healthy working relationships;
- provide expert assistance to support managers and staff meet their safety, health and wellbeing responsibilities;
- provide suitable and sufficient resources to meet the objectives set out in this Policy statement;
- regularly monitor, audit and review the effectiveness of this Policy and amend accordingly.

Professor Peter Slee  
**Vice Chancellor**